Analytics Engineer

Description

What is Sylvera anyway? ⬜⬜⬜⬜⬜Sylvera provides carbon data for genuine climate impact. Our mission is to incentivize investment in real climate action.

Purchasing credits through the carbon markets is one of the most established and scalable ways to channel finance from the private sector to effective climate solutions and work toward societal net zero. Unfortunately, the voluntary carbon markets have been plagued with mistrust and a lack of effectiveness since they've emerged – until Sylvera.

To help organizations ensure they're making the most effective investments, Sylvera builds software that independently and accurately automates the evaluation of carbon projects that capture, remove, or avoid emissions. With Sylvera's data and tools, businesses and governments can confidently invest in, benchmark, deliver, and report real climate impact.

Our team is made up of leading minds in climate change from scientists to policy, finance and carbon market experts. We work in partnership with scientific organisations, universities, governments and think tanks to develop and test rigorous and holistic ratings methodologies, leveraging the latest technology. Founded in 2020, Sylvera has 150+ employees across the world with offices in London, New York, Belgrade and Singapore. We've raised over $96million from leading VCs like Balderton Capital, Index Ventures and Insight Partners to date.

What will I be doing? ⬜⬜⬜⬜⬜⬜⬜We're looking for a mission-driven Analytics Engineer to join our Data Platform function and drive the development of our analytical data products. You will utilise a wide range of datasets and build strong relationships with key business stakeholders to ensure effective and efficient delivery of actionable insights to both internal and external customers. Specific responsibilities will include:

– Developing and maintaining robust and consistent data models to power reporting, self-serve analysis, and customer-facing products- Working closely with a number of teams to gain a deep understanding of their data requirements and business objectives- Collaborating with stakeholders to help them leverage Data Platform in their workflows while ensuring a consistent approach to data testing, versioning, and metadata management within our data mesh- Ensuring the accuracy, integrity, and security of analytical data products- Knowledge sharing within the team on our data- Those who are successful will progress quickly, either as individual contributors or following a management path.

We're looking for someone who: ⬜⬜⬜⬜- Is proficient in SQL (Python skills a bonus)- Has experience of working with, and modelling, complex data sets in data warehouses (preferably Snowflake)- Has previous experience working with dbt & Airflow- Is a great communicator and has excellent data storytelling skills- Can extract clear objectives and requirements from broad challenges or questions- Is passionate about solving complex data problems & is interested in working with rich & diverse climate datasets- Cares deeply about the climate and ecosystems of the earthIs a self-starter who thrives in constantly evolving environments, ideally with early-stage experienceWe'd like someone highly ambitious, motivated and eager to propel their career forward. We prioritise grit, positivity, and the willingness to get stuck in, and encourage you to apply even if your experience doesn't exactly match this job description

Benefits ⬜⬜- Equity in a rapidly growing startup- Private Health Insurance and Life Assurance – Unlimited annual leave – and encouragement to actually use it!- Enhanced parental leave – Up to 20 days paid sick leave – £500 WFH allowance – No corners cut in having the best tech to do your job- Access to Mental Health support via Spill- Monthly team socials

Hiring organization
Candidate-1st

Employment Type
Full-time

Beginning of employment
asap

Job Location
London

Working Hours
40

Base Salary
euro GBP 92K - 144K *

Date posted
June 12, 2024

Location 🌍 UK (with access to an office in London if you wanted to come in)
Our Values 💡Own it: We make new mistakes. We build on the momentum of our wins and reflect on and learn from our failures.Stay curious: We keep our focus on the long-term, even if that means short-term challenges.Do what's right – even when it's hard: We take a growth mindset to our work, our customers, our market and the opportunities ahead of us. Collaborate and challenge with empathy: Our teams deliver through active collaboration. We invest in each others' success and make the company stronger in the long-run.Empower Customers: Make extraordinary efforts to exceed our customer expectations. If we're serving our customers to the fullest, we can help direct more investment into real climate impact.

What if you're a partial fit? 🤔We prioritise grit, positivity, and the willingness to get stuck in, and encourage you to apply even if your experience doesn't exactly match this job description.

Equal employment opportunity 🤝Sylvera is an equal opportunity employer: we value diversity. We do not discriminate on the basis of race, religion, colour, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

How the process will look like

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

Job Benefits

GBP 92K – 144K *