# Senior Software Engineer, Backend, Data Ops

**Description**

The Data Operations group owns a number of data-driven products and platforms that are essential to the Hubspot ecosystem. We believe data is the center of the customer experience. Our systems give customers ways to use data to drive more valuable insights, operationalize them and grow better.

On the Snowflake Product Platform backend team, you'll be working at the intersection of software engineering and data engineering in a pivotal role that enables other teams to build data-driven products on our data warehouse. Our data warehouse is petabyte scale with multi-trillion row tables and serves more than a million analytic queries per day.

We're looking for a backend focused Senior Software Engineer with experience working with data or a keen interest in working with data who values reliability and quality. Engineers in our group can expect to work in small, autonomous teams and have full ownership over their apps. Day-to-day, this team works with Java, Kafka, MySQL, ElasticSearch and Snowflake.

**We're looking for people that:**

- Have experience consistently delivering high value, high impact, cross-team projects
- Work well in small teams with full ownership over their apps
- Value ownership in all facets of their projects
- Have a customer-centric attitude and develop opinions about the HubSpot product

**What you'll need:**

- Experience with any JVM language such as Java or Scala
- Ideally you'd have experience in SQL and Snowflake or other data warehouses
- Experience working with data in any capacity is a big plus

*We know the* [confidence gap](#) *and* [imposter syndrome](#) *can get in the way of meeting spectacular candidates, so please don't hesitate to apply — we'd love to hear from you.*

**If you need accommodations or assistance due to a disability, please reach out to us** [using this form](#)**.** *This information will be treated as confidential and used only for the purpose of determining an appropriate accommodation for the interview process.*

**Germany Applicants:** *(m/f/d) – link to HubSpot's Career Diversity page* [here](#)*.*

**Hiring organization**
Candidate-1st

**Employment Type**
Full-time

**Beginning of employment**
asap

**Job Location**
London, United Kingdom

**Working Hours**
40

**Base Salary**
euro GBP 48K - 89K *

**Date posted**
June 10, 2024

**About HubSpot**

HubSpot (NYSE: HUBS) is a leading customer relationship management (CRM) platform that provides software and support to help businesses grow better. We build marketing, sales, service, and website management products that start free and scale to meet our customers' needs at any stage of growth. We're also building a company culture that empowers people to do their best work. If that sounds like something you'd like to be part of, we'd love to hear from you.

You can find out more about our company culture in the HubSpot Culture Code, which has more than 5M views, and learn about our commitment to creating a diverse and inclusive workplace, too. Thanks to the work of every employee globally, HubSpot was named the #2 Best Place to Work on Glassdoor in 2022, and has been recognized for award-winning culture by Great Place to Work, Comparably, Fortune, Entrepreneur, Inc., and more.

Headquartered in Cambridge, Massachusetts, HubSpot was founded in 2006. Today, thousands of employees work across the globe in HubSpot offices and remotely. Visit our careers website to learn more about culture and opportunities at HubSpot.

*By submitting your application, you agree that HubSpot may collect your personal data for recruiting, global organization planning, and related purposes. HubSpot's Privacy Notice explains what personal information we may process, where we may process your personal information, our purposes for processing your personal information, and the rights you can exercise over HubSpot's use of your personal information.*

**How the process will look like**

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

**Job Benefits**

GBP 48K – 89K *