

## Data Analyst (m/f/x)

### Description

Our Values:

**Drive Results:** We power evolutions in commerce by driving measurable results for our people and for the world's leading companies. We challenge the status quo through our culture of innovation. Think big, work hard, and execute on transforming the future of commerce – that's who we are.

**Cultivate Belonging:** We foster positive relationships and elevate teamwork by owning both our personal impact and the impact we leave on the communities we operate in. commercetools share a commitment to curiosity, understanding diverse experiences, and making positive impacts through inclusion. By investing in learning, development, and growth opportunities, we empower all commercetools to take the lead in their professional growth.

**Champion Customers:** Through incremental innovation and thoughtful collaboration, we power our customers' ability to then translate those into revenue-generating opportunities. Ambitious by nature, commercetools create continuous value and go the extra mile for our customers to unlock their full potential. We prioritize the customer experience in our development, proactively addressing any challenges that arise with unwavering resilience.

**Adapt Boldly:** We are curious, inventive, and change drivers. commercetools own up to our mistakes, learn from failures, and, in doing so, build trust. We are committed to being bold decision-makers and transforming the future of commerce.

### The Opportunity:

commercetools encourages critical thinking and data-driven decision-making. To support our data strategy, we are hiring an experienced Data Analyst. In this role, you will act as a catalyst for change in how commercetools stores, processes, and utilizes data. Our goal is to create new dashboards and reports using Tableau to provide a user-friendly and intuitive experience to our internal users.

**Please note:** we can currently offer full remote work for candidates based in the following cities: Valencia, Berlin, or Munich.

### Your Mission:

- Design and implement our BI solution (Tableau), ensuring that all data protection requirements are met
- Support Data Engineers in planning and developing new data models that allow user-friendly, customized reporting
- Support the various international business units by giving them access to BI solutions tailored to their needs and create customized dashboards based on those data models
- Drive the right strategy to continuously increase dashboard performance

### Hiring organization

Candidate-1st

### Employment Type

Full-time

### Beginning of employment

asap

### Job Location

Berlin, Germany; Munich, Germany; Valencia, Spain

### Working Hours

40

### Base Salary

euro USD 64K - 106K \*

### Date posted

May 18, 2024

- Collaborate with team members to collect data and execute the company's mission
- Analyze business requirements and processes, providing recommendations to management and executives for implementation
- Identify development needs to streamline and improve the operations of the organization for efficiency and profitability

#### **What you need to succeed:**

- 3+ years of professional experience in the field of Business Intelligence on the Analysis and Administration side
- Experience managing complex BI projects
- A proven track record of successfully implementing and administering BI reports using Tableau
- Excellent knowledge of Tableau
- Sound knowledge of query and data manipulation languages e.g. SQL, etc.
- Good understanding of data structures and data management
- Strong analytical thinking skills
- Demonstrate superior communication and presentation capabilities, adept at simplifying complex data insights for audiences without a technical background.
- A naturally proactive approach with the ability to bring new ideas to fruition in a solution-oriented way
- Fluency in English

#### **Nice to have:**

- Knowledge of Google Cloud Platform solutions and/or basic Python

#### ***We care about your Growth and Well-being***

**?? Competitive compensation package:** Generous compensation structure consisting of [salary](#), competitive stock option package, various benefits and perks

**?? Workation:** Up to 60 days/year from a country different from your base country

#### **?? Open Learning & Development Budget**

**??t Academy:** Regular internal training sessions

**?? Our Benefits:** Check them out [here](#)

**?? Flexibility:** Morning person or night owl? We believe in outcome and motivated employees

**?? Mindset & Growth:** A diverse workspace with an open, international culture & learning environment

***Are you ready? Come grow with us!***

**?? Are you looking for something else? Check out our [Career Page](#) and our [Website](#) for more information.**

*We are all different and that is what makes us stronger! We hire great people from a **wide variety of backgrounds**, not just because it's the right thing to do, but because it makes our company better.*

*commercetools celebrates being a **diverse environment** and is proud to be an **equal opportunities employer**. If your professional profile aligns with our specific hiring requirements and company culture, then we encourage you to apply. We will assess **your competencies, future potential, approach to learning and self-development and passion**, and not your age, color, national origin, religion, gender, gender identity or expression, sexual orientation, familial status, genetics, or disability.*

### **How the process will look like**

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

### **Job Benefits**

USD 64K – 106K \*