

Master Data Analyst

Description

Global Master Data Analyst

Global Master Data Analyst would be part of a team, in charge of the code creation process, running enrichment processes, and maintenance of master data for Coty worldwide on a global SAP platform.

RESPONSIBILITIES

You would be responsible for ensuring that the Material Master Data is created on time and accurate as per briefing from the Marketing/Initiative Leader. You are following the Global Data Standards provided by our Data Governance Team and contributing to adjusting them to changing needs. As Coty's growth builds on constant new product developments, this position plays a key role in delivering "Data Readiness" during different stages of the Innovation and leading the work across.

Your main focus:

- Deliver Key Performance Indicators, making sure to reach the Service Level Agreement targets.
- Understanding of the product creation cycles and basic data, whilst understanding the business impacts.
- Identify systemic errors and trend analysis, being able to root cause, and sharing a clear issue statement.
- Tracking all new project status, with direct contact and communication across different workstreams, to guarantee the visibility and status of data readiness in SAP for all new initiatives in the scope, giving priority based on business requirements.
- Follow up with departments involved with Master Data functionality reporting clear issue statements, tackling business needs with clarity and structure.

Working for Coty means being part of one of the largest beauty companies with an iconic portfolio of brands across fragrance, color cosmetics, skincare, and body care. We are a global leader in fragrance and number three in color cosmetics and our products are sold in over 150 countries around the world. COTY and its brands are committed to a range of social causes, embrace diversity as well as seek to minimize its impact on the environment. You can work in a truly international and dynamic work environment, in a culture based on trust and cooperation with opportunities of continuous improvement and learning with the freedom to be yourself.

Hiring organization

Candidate-1st

Employment Type

Full-time

Beginning of employment

asap

Job Location

Granollers, B, ES, 08034

Working Hours

40

Base Salary

euro USD 30K - 56K *

Date posted

May 16, 2024

The team consists today of five Master Data Analysts. You will work closely together with several departments such as Master Data Governance, Initiative Leaders, Marketing, Planning, R&D, Quality, and IT. All your colleagues are dedicated experts and ready to drive Coty to the next level. Working with a team environment with can do attitude, optimistic, and focus on finding solutions. The team has a continuous improvement mindset, committed to resolving upcoming challenges and opportunities, to make processes more efficient. Master data community's main characteristics are team spirit, collaboration, and working together cohesively toward common goals. They willingly share knowledge and resources, help when needed, and celebrate each other's successes.

YOU ARE A COTY FIT

You like to focus on the results and be able to react to the business's needs with sensibility. As an experienced Master Data Analyst, you collaborate and work together with other teams, and you get energy from working in a fast-paced, diverse, and international environment.

Other than that, you:

- Bachelor's degree (Engineering, BA, and/or similar academic background).
- Good technical skills in Excel and SAP. Knowledge of Microsoft Access and Visual Basic will be considered.
- Root Cause Analysis (RCA) mentality, with the ability to propose and deliver improvements.
- Team Player mindset.
- Strong sense of individual accountability – personal drive to improve and passionate ownership of performance.
- Autonomous motivation to implement changes and challenge the current process/system to deliver improved results.
- Good English level and communication skills.

OUR BENEFITS

As our Master Data Analyst, some of the benefits you will receive are:

- A [salary](#) that matches your knowledge and experience
- Omni-Working: Hybrid flexible working model enabling employees to balance remote and office-based work and promote work/life balance.
- Flexible working hours
- Meal voucher
- Medical & Physiotherapy Service

RECRUITMENT PROCESS

1. A telephone/online introductory meeting.
2. A first online/in-person interview
3. A second interview
4. You will receive a proposal with the terms of employment.

ABOUT COTY

Coty is one of the world's largest beauty companies with an iconic portfolio of brands across fragrance, color cosmetics, skincare, and body care. At Coty, we celebrate the entire human kaleidoscope and cultivate a culture of fearless kindness. Therefore, we are proud to be an equal opportunities employer. We do not discriminate against any candidate or employee and strive to be an open, inclusive, and diverse workplace where all employees can be their authentic selves. Join us in making over the world of beauty!

For additional information about Coty Inc., please visit www.coty.com/your-career.

How the process will look like

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

Job Benefits

USD 30K – 56K *