

Data Analyst Junior H/F – CDD 6 mois

Description

Our Mission

At Prose, we don't believe in "one-size-fits-most." We create custom beauty care (hair & skin at the moment) that is inclusive to all profiles, needs, and preferences. Each of our products is customized to a person's needs based on the results from an online consultation. The individual data is processed through a proprietary algorithm and made-to-order in the Prose lab using natural active ingredients. Marrying emerging technologies with the best in beauty, Prose is truly creating something special.

This is the opportunity to join a fast-growing scale-up and an energetic team that works together to deliver creative solutions that are transforming the way people think about and shop for hair and skin care. We're looking for talented problem solvers who lead with passion and who face any task with a positive mindset. We are serving millions of customers right now in North America!

Position Summary

As a Data Analyst Junior, you are in charge of running various analyses in order to deliver insights and data-driven solutions to our stakeholders.

Key Responsibilities

- Develop and deliver data based insights and solutions for our various stakeholders (chemists, marketing team, ...)
- Contribute to end to end execution of experiments (A/B tests) that includes setup, QA , analysis and communication of results
- Develop and maintain dashboards for RD and Innovation
- Recommend different ways to constantly improve data reliability and quality
- Stay current on new technologies and continuously improve skills
- Bring your personal knowledge and ideas to help solve problems creatively and effectively
- Promote the company's mission and values

Key Candidate Requirements

- Master degree in engineering/statistics/business Analytics
- Familiar with R with a good knowledge of data.table, Rmarkdown, ggplot2, plotly or equivalent
- Fundamentals of statistics used in A/B testing
- First experience in dataviz (Google Data Studio, Tibco Spotfire, etc.)
- A knack for writing clean, readable and maintainable code
- Familiar with Git, a Unix shell, an editor (or IDE) and all others day-to-day developer tools
- Familiar with Python and SQL would be a plus
- Demonstrates strong collaboration skills and ability to work cross functionally
- Demonstrates ability to effectively communicate with both technical and non-technical stakeholders, in French and English

Hiring organization

Candidate-1st

Employment Type

Full-time

Beginning of employment

asap

Job Location

Paris, France

Working Hours

40

Base Salary

euro EUR 61K - 104K *

Date posted

June 6, 2024

Perks & Benefits

- Competitive compensation package (base [salary](#), target bonus and equity)
- Health insurance (Benefiz) 100% covered by Prose + tickets restaurants
- Nice and trendy office located between Opera and Grands Boulevards (Paris, 2eme)
- Wellness membership (ClassPass)
- On-going training and development programs
- An abundance of office snacks

Prose values

Intentional Inclusivity

- We know the best ideas come from open minds and willingness to listen. While our products cater to the individual, an invitation into our process is always open to our community.
- We value our differences and diverse backgrounds by communicating openly, managing with transparency and striving to understand one another's perspective. It's a key ingredient to our innovation.

Connected Collaboration

- Our strength as a group will outlast our efforts as individual contributors. With offices across countries (and across boroughs) staying inventive and agile deepens our clear vision and consistent communication.
- We stay in a spirit of entrepreneurial collaboration: We do not have consensus at all times, but we trust one another to work toward our common goals. Our success is an expression and result of our progressive and gratifying teamwork.

Driven, Together

- We value ownership and coaching that encourages employees to think constructively and creatively about the business. We view employees as leaders and individuals who are accountable, resourceful and responsible. Anyone and everyone is encouraged to lead.
- We recognize that in order to continue thinking one step ahead, we will need to try new things. We strive to provide an open environment that accepts this truth making space for new ideas to emerge.

Humanity Always

- We assume good intentions in every interaction keeping ourselves accountable for the climate we create. We seek to understand our co-workers through this lens of conscious bienveillance, authenticity and fellowship.
- We operate with the intention of preserving resources, creating an environment we can all live in — for our business and the world. Sustainable care is essential to our ethos as an organization. We take a mindful approach to how we think about our people (employees) and our planet.

How the process will look like

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and

architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

Job Benefits

EUR 61K – 104K *